

# ***Spiritual Gifts Questionnaire***



**ST MARY'S**  
CHURCH • WELDON

## [How to use this questionnaire](#)

This spiritual gift questionnaire will assist you in discovering your spiritual gifts and better understanding the unique ministry God has given you. Going through the questions should only take 20-30 minutes (sorry there are so many...but please do make the investment of time to complete them). If you need someone to help you, please ask Kane or one of the church leaders.

Pray before looking at the questions and ask God to guide you as you answer.

Here are a few pointers...

- Answer truthfully. Please answer all of them as honestly as you can.
- Answer quickly. Don't think too deeply about your answers...just give your first impressions.
- Answer according to who you are. Try not to give answers based on who you would *like* to be or think you *should* be or who you think *others* want you to be.
- Answer every question. You may not think every question directly applies to your situation. In those cases, please still answer the question as accurately as you can...maybe by imagining yourself in that situation.

Put a score (0-3) in the box next to each statement based on the following:

Score	Meaning
3	All the time / consistently
2	Most of the time / usually
1	Sometimes / once in a while
0	Never / not at all

*The following questions are adapted from the 'Network' spiritual gifts questionnaire by Bruce Bugee.*

1. I can co-ordinate people, tasks, and events to meet a need.
2. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
3. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
4. When I see spiritual complacency, I am willing to challenge it.
5. I have confidence that God not only *can*, but that he *will*.
6. I give liberally and joyfully to people in financial need or to projects requiring support.
7. I enjoy working behind the scenes to support the work of others.
8. I view my home as a safe and caring place to minister to people.
9. When something comes to my attention, I love to spend time praying for people and situations.
10. I am motivated to set goals and influence others to achieve a vision in order to advance God's work on earth.
11. I empathise with hurting people and want to help them on their healing journey.
12. I am attracted to the idea of serving in another country or ethnic community.
13. I have spoken a timely and important prophetic word to others that I felt came to me directly from God.
14. I am able to communicate the Gospel with clarity and with conviction.
15. I establish trust and confidence through long-term relationships.
16. I am able to communicate God's Word effectively.
17. I find it easy to distinguish between truth and error, good and evil.
18. I study and am diligent in my pursuit of knowing the truth.
19. Others often seek me out for advice about personal and spiritual matters.
20. I am careful, thorough, and skilled at managing detail.
21. I am skilled in working with different kinds of tools to make or fix things.

22. I love to use artistic expression to help people understand themselves and God.
23. I enjoy reassuring and strengthening those who are discouraged.
24. I have confidence in God's ongoing provision and help, even in difficult times.
25. I give more than a tithe so that Kingdom work can be resourced.
26. I enjoy doing routine tasks that support the needs of a ministry.
27. I enjoy meeting new people and helping them feel welcome.
28. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
29. It is quite natural for me to lead, and it is more comfortable for me to lead than not to lead.
30. I can patiently support those going through painful experiences as they are seeking stability in their lives.
31. I would be willing to take an active part in planting a new church.
32. As God has revealed it to me, I have been able to help people see what God is doing through a certain situation.
33. After I have shared the Good News about Jesus, people have prayed with me to receive Christ.
34. I can faithfully provide long-term emotional and spiritual support for others.
35. I simply and clearly explain the Word of God for those who are struggling to understand.
36. I have what others might call a 'sixth sense' and can often identify a person's character based on first impressions.
37. I receive information from the Spirit that I did not acquire through natural means.
38. I can often find the way forward in the midst of conflict or confusion.
39. I can clarify goals and develop strategies to accomplish them.
40. I can visualise how something should be constructed before I build it.
41. I like finding new and fresh ways of communicating God's truth.
42. I give hope to others by directing them to the promises of God.

43. I have a special ability to trust God for extraordinary needs.
44. I manage my money well in order to have more to give away.
45. I willingly take on odd jobs and meet needs around the church.
46. The Lord uses me to help strangers develop a sense of belonging and connection to others.
47. I am conscious of ministering to others as I pray.
48. I am usually chosen as the group's spokesperson when feeding back.
49. I am drawn toward people who are sometimes regarded as undeserving or beyond help.
50. I can relate to others in culturally sensitive ways.
51. I speak biblical truth in order to strengthen, encourage, and comfort God's people.
52. I prefer to be around non-Christians more than Christians so that I can build relationships with them.
53. I enjoy giving support, nurture, and spiritual guidance to a group of people.
54. When I teach, people respond to my teaching with action.
55. I can spot deceit or those who are being fake before it is evident to others.
56. I seek certainty and truth in order to avoid superficial understandings and speculation.
57. I am surprised by how many people are unable to solve problems and seem to lack common sense.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I am good at working with my hands and enjoy doing so.
60. I regularly need to get alone to reflect and to have space for my thought life.
61. I cheer on those who need to take courageous action in their faith, family, or life.
62. I am unwavering in my belief that God will absolutely work in circumstances in which success cannot be guaranteed by human effort alone.

63. I choose to limit my lifestyle so that I can give away a higher percentage of my income.
64. I see spiritual significance in doing practical tasks.
65. I rarely meet people I do not like and wouldn't want to welcome into the church family.
66. I pray with confidence because I know that God works in response to prayer.
67. I set goals and direct people to effectively accomplish them.
68. I have great compassion for hurting people.
69. I view the overall picture and do not get hindered with smaller issues along the way.
70. I have spoken to others about future events or situations that God revealed to me, and they tended to happen as I said they would.
71. I boldly speak about salvation through Jesus Christ and see a positive response in those who are listening.
72. I can gently restore wandering believers back to faith and fellowship.
73. I get frustrated when I see people's lack of biblical understanding.
74. God shows me the difference between a demonic influence, a mental illness, and an error of judgement.
75. When reading or studying Scripture, I see important biblical truths and themes that benefit others in the Body of Christ.
76. I can anticipate the likely consequences of the actions of an individual or a group.
77. I like to help groups become more efficient.
78. I serve and work more behind the scenes doing things that are useful for ministry and that honour God.
79. The way I say and do things leads other into truth, so they say things like, "I have never thought of it that way."
80. I find great joy in affirming the value and worth of others.
81. When I see God's activity, I move toward it in spite of opposition or a lack of support.
82. For special projects like raising money for a building, I like to give in a way that encourages and inspires others to give generously.

83. I like to find things that need to be done and often do them without being asked.
84. For me, the greatest times of joy in the church are times of socialising and fellowship.
85. When I hear about the needs of others, I feel burdened to pray.
86. I influence others to perform to the best of their ability.
87. I look through a person's hurts, habits and hang-ups to see a life that matters to God and their potential to grow in Christ.
88. I am culturally sensitive and comfortable with different ethnic groups.
89. I feel a compulsion to speak the words God puts on my heart in order to strengthen, encourage, and comfort others.
90. I openly tell people that I am a Christian and want them to ask me about my faith.
91. There are a number of people in my life that I am personally guiding with truth, encouragement, care and wisdom.
92. I communicate biblical truth in a way that causes others to learn and become motivated to grow.
93. I receive affirmation from others concerning the reliability of my insights about them and the perceptions I have of others.
94. I have suddenly known things about others, but did not know *how* I knew them.
95. I give practical advice to help others through complicated situations.
96. I can visualise a coming event, anticipate potential problems, and develop strategies to overcome them.
97. I am a resourceful person, able to find the best materials and tools needed to build what is needed.
98. I use various forms of the arts to draw people closer to God and his truth.
99. I like motivating others to take steps towards spiritual growth.
100. I am regularly challenging others to trust God.
101. I manage my money and give to ministries that are well led and are making a difference for Christ.
102. I show my love for others with actions more than words.

103. I do whatever I can to make visitors and others feel they belong.
104. God gives me a peace and confidence that my prayers are being answered, even when I cannot see the results.
105. I am able to cast a vision for ministry that others want to follow and be a part of.
106. I enjoy bringing hope, joy and comfort to people working through a crisis in their lives.
107. I see people following me into new ministry ventures.
108. God reveals things to me that others cannot see. When I share these insights, people can better understand His activity in their lives.
109. I love unchurched people no matter where they are on their spiritual journey.
110. I take responsibility to nurture people in their walk with God.
111. I can present principles and equip others in ways that make it easier for them to put information into practice.
112. I have seen into the spiritual realm where the spiritual realities have been revealed to me by God.
113. I sometimes feel a burden of responsibility to handle wisely the truths that I have learned and the understandings I have gained.
114. When faced with how to apply biblical truths to difficult or complex situations, God often shows me a solution.
115. I want to bring order where there is organisational chaos or mismanagement.
116. I have good hand-eye co-ordination and good dexterity.
117. I can creatively put things together in a way that artistically communicates a biblical truth.
118. I don't shy away from challenging or rebuking others in order to help them grow spiritually.
119. I find it natural to believe in God for things that others think are impossible.
120. I believe I have been given an abundance of resources so that I may give towards the Lord's work.
121. When a task needs to be done, I find it difficult to say no.

122. I can make people feel at ease even in unfamiliar surroundings.
123. I see specific results in direct response to my prayers.
124. I have a sense of where we need to go and I help others to get there.
125. I am moved with compassion and motivated to remove the sources of another's sufferings.
126. When I have been involved in pioneering new churches or ministries for God, His authority and power have been clearly seen.
127. I feel compelled to expose sin wherever I see it and to challenge people towards repentance.
128. I'm constantly thinking of ways to bring up spiritual matters with friends who do not yet know God.
129. I feel responsible to protect believers from the things that could keep them from being connected to God and to one-another.
130. I take what I have been studying and am able to condense it down to communicate only what people need to know at the moment.
131. I can sense when demonic forces are at work in a person or situation.
132. I love learning and then sharing the things I have learned.
133. I like to read and study the book of Proverbs for its simple and powerful truths expressed in a clear and practical way.

If you have repeatedly had any of the following experiences, indicate by placing a tick in the box (then transfer that tick to the table on the next page).

134. I have repeatedly seen an instant healing as I laid hands on somebody and prayed.
135. When I hear people praying in tongues, I feel the Holy Spirit revealing to me what the meaning of the words is so I can share it with others.
136. I have experienced the power of God in me to cast out demons, heal the sick or consistently see other miraculous happenings.
137. I have spoken in tongues – a language that I did not learn and cannot understand without the spiritual gift of interpretation.



## What next?

Now you have to fill in the scores from each question in the table below (the numbers in each box relate the questions above). Then add together the scores in each row and put in the total at the end of each row.

Gift	Scores for each question							Total	
Administration	1	20	39	58	77	96	115		
Craftmanship	2	21	40	59	78	97	116		
Creative Communication	3	22	41	60	79	98	117		
Encouragement	4	23	42	61	80	99	118		
Faith	5	24	43	62	81	100	119		
Giving	6	25	44	63	82	101	120		
Helps	7	26	45	64	83	102	121		
Hospitality	8	27	46	65	84	103	122		
Intercession	9	28	47	66	84	104	123		
Leadership	10	29	48	67	86	105	124		
Mercy	11	30	49	68	87	106	125		
Apostleship	12	31	50	69	88	107	126		
Prophecy	13	32	51	70	89	108	127		
Evangelism	14	33	52	71	90	109	128		
Pastoring	15	34	53	72	91	110	129		
Teaching	16	35	54	73	92	111	130		
Discernment	17	36	55	74	93	112	131		
Word of Knowledge	18	37	56	75	94	113	132		
Word of Wisdom	19	38	57	76	95	114	133		
Healing	Simply tick the blue boxes on the right if you have experienced any of these four spiritual gifts							134	
Interpretation of Tongues								135	
Miracles								136	
Tongues								137	



Below you will see descriptions of the different gifts. See which gifts, above, have the highest score and read the descriptions of these. Do they resonate with you? Why not talk to someone you trust and who knows you to ask them whether they see these gifts in you. Be prayerfully open to what the Lord is saying to you.

Now spend some time praying about these results and look for opportunities to use these gifts to bless the St Mary's church family and bring glory to God.

## [Description of different gifts](#)

### **Administration (1 Cor 12:28)**

The ability to bring order and life-giving structure to church life. It is the ability to understand what it takes to make an organisation function and the ability to put procedures and goals in place to reach Kingdom outcomes.

### **Craftmanship (Exodus 31:1-5)**

The ability to design and create items that are useful for an area of ministry or, in some way, add value to the church or wider community.

### **Creative Communication (Exodus 35:35)**

The ability to communicate effectively for the Kingdom using various art forms including writing, performing arts, photography, media and graphics.

### **Encouragement (Rom 12:8)**

The ability to affirm, strengthen and build-up [en-courage] others in their faith, usually with words. This may happen by recognising the grace of God in a person's life and telling them what you see and appreciate in them.

### **Faith (1 Cor 12:9)**

All believers have a measure of faith. However, this gift is a supernaturally given certainty that God will do what He has promised and that He will do what is not otherwise humanly possible. This gift leads to boldness in prayer and can build faith in others.

### **Giving (Rom 12:8)**

All believers are called to live generously and give towards the work of God. However, for those with this gift, generosity comes more naturally and they feel joy in blessing others by sharing from their own resources...often sacrificially.

### Helping others (1 Cor 12:28)

A desire to meet needs and serve others in practical ways. This gift often operates behind the scenes and often appears 'ordinary'...but it is given by God and is much-needed and is an expression of God's love to His church and wider community.

### Hospitality (1 Peter 4:9)

The ability to live generously by making people feel welcome, comfortable and 'part of the family'. It may be this is expressed in the opening of your home, giving of your time or sharing of your resources.

### Intercession (1 Tim 2:1-2)

All believers have the privilege of praying to their loving, heavenly Father. However, those with this gift have the desire and enablement to consistently pray for and on behalf of others. This might be accompanied by a burden that the Lord gives for certain people, nations or situations.

### Leadership (1 Cor 12:8)

The exercise of godly influence to inspire and empower people to move onto God's agenda. Those with this gift will notice that others willingly follow them. This gift is often accompanied by a sense of where God is leading and the ability to paint a picture of that future which produces faith in the hearts of others.

### Mercy (1 Cor 12:8)

The desire and enablement to cheerfully and practically help those who are suffering or in need. This can be experienced as a burden for the forgotten, marginalised and voiceless and may be expressed as fighting against various forms of injustice.

### Apostleship (1 Cor 12:28)

The desire and enablement to break new ground for the Kingdom of God, to lay solid foundations from God's Word and to provide spiritual oversight to other ministries through relationship. The word 'apostle' simply means 'sent one', so this gift often operates trans-locally or across borders.

### Prophecy (1 Cor 12:10)

Prophecy can take various forms but is essentially about God communicating His heart, through a person, to those in His church or the wider community. In other words, His truth, given through revelation, that brings about godly change. It will always line up with what God has revealed in the Bible and should be tested. Prophecy can predict the future (foretelling), reveal God's present priorities (forth-telling), unveil His hidden purposes behind events/situations or call people to greater levels of faith, love and devotion.

### Evangelism (Eph 4:11)

The desire and ability to clearly share the Good News of Jesus with non-believers and to lead people to receive Christ as their Saviour.

### Pastoring (Eph 4:11)

The ability to nurture, care for and equip Christians within a safe and loving community. The goal is to 'shepherd' God's people to become worshippers, find their identity in Christ and grow to maturity as Jesus followers.

### Teaching (1 Cor 12:28)

The ability to study, understand and explain the truths of God's Word. This gift can operate one-to-one, in small groups, in larger gatherings, through creative media and in written form. Those who have this gift have an instinct to help people understand and apply spiritual principles.

### Discernment (1 Cor 12:10)

The ability to know whether the origin of something is of God, of the devil or of the flesh. Those with this gift can distinguish between good and evil, truth and error, right and wrong.

### Word of Knowledge (1 Cor 12:8)

The God-given ability to know something that couldn't otherwise be known about a person or situation. This has multiple applications but can often open a person's heart to God's Word and provoke faith for something that God wants to do in their life.

### Word of Wisdom (1 Cor 12:8)

The God-given ability to apply biblical truths to choosing the right course of action. Those with this gift give godly advice and can often direct people to make the best decision from amongst several alternative ways forward.

### Healing (1 Cor 12:9)

The ability to pray for the sick so that they get well.

### Interpretation of Tongues (1 Cor 12:10)

When others are speaking in tongues, those with this gift can understand and share the essence of what is being said. This is so that others can say 'amen' and join in the prayer, praise or thanksgiving being offered.

### Miracles (1 Cor 12:10)

Those with this gift experience the power of God to cast out demons, heal the sick or see other supernatural occurrences as He chooses to override or suspend the laws of nature.

### Tongues (1 Cor 12:10)

The ability to speak is a God-given language that was not learned. Tongues – which literally means 'languages' – often cannot be understood without the spiritual gift of Interpretation. However, the private use of this gift, in personal prayer, can spiritually strengthen the individual; in this way it is unique amongst all of the other gifts, which are primarily given for the building-up and strengthening of *others*.

## Notes